FINGERTEC

GROSS WAGES
REPORT

SUGGESTIONS & SOLUTIONS FOR TCMS V2

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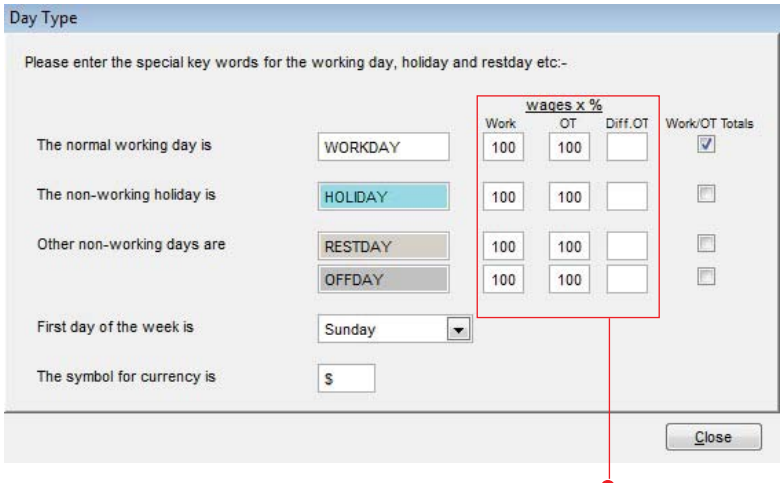
TCMS v2 is able to generate a report to calculate simple gross wages. This is a Gross Wages report. Anyway you will need to configure in TCMS v2 before you can make use of this report.

Step 1

Day Type settings

You can configure the payment for different day type, such as normal work day, rest day or holiday etc. You may also configure the payment of normal working hours and overtime working. You can do these initial settings in Day Type.



you can configure the wages percentage for different day type and different working hours, such as normal working hours, overtime hours, or different overtime hours.

Please take note; the factor is in percentage and it depends on policy of a company.

Please kindly refer to your management in this setting.

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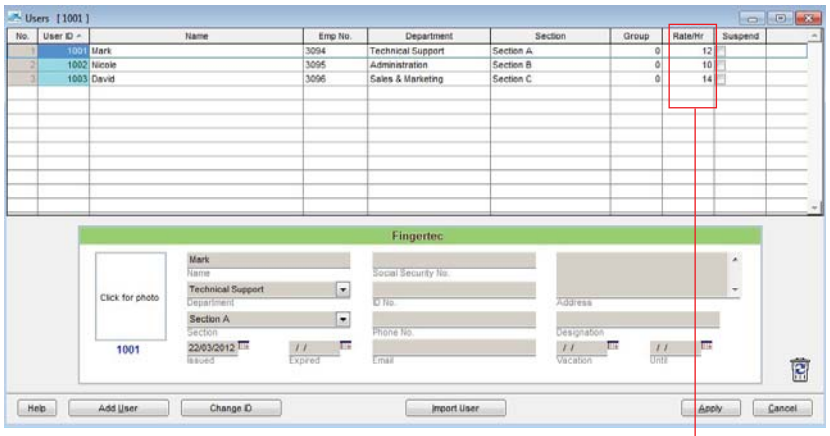
Step 2

Pay rate

You must configure the pay rate of users. The pay rate is pay per hour. You can do the settings in User Records.



You must configure the payment per hour of each user in this column Rate/Hr.
Please take note; this is the payment per hour.
Please refer to management to confirm with the pay rate of hours.

Step 3

FingerTec TCMS v2.2

Gross Wages Report
01/03/2012 - 31/03/2012

User ID	Name		Rate/Hr	WORKDAY x 100%	OT x 100%	HOLIDAY x 100%	OT x 100%	RESTDAY x 100%	
1	1001		12	13.02	0.85				
	Mark	$	166.44	156.24	10.20	0.00	0.00	0.00	0
2	1002		10	8.07	0.07				
	Nicole	$	81.40	80.70	0.70	0.00	0.00	0.00	0
3	1003		14	8.02	0.15				
	David	$	114.38	112.28	2.10	0.00	0.00	0.00	0
	Total			29.11	1.07				
			362.22	349.22	13.00	0.00	0.00	0.00	0

User ID	Name		Rate/Hr	WORKDAY x 100%	OT x 100%	HOLIDAY x 100%	OT x 100%	RESTDAY x 100%
1	1001		12	13.02	0.85			
	Mark	$	166.44	156.24	10.20	0.00	0.00	0.00

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Sample of calculation,
Rate/Hr = USD100

For normal work day -->	normal working hours	= 187.93 hours x 100%
		= 187.93 hours
	OT working hours	= 24.18 hours x 150%
		= 36.27 hours
	Total	= 187.93 + 36.27
		= 224.2 hours
	Payment	**= 224.2 hour x USD100/hr**
		= USD 22420
For holiday -->	not working	
For rest day -->	normal working hours	= 2.70 hours x 200%
		= 5.4 hours
	OT working hours	= 3.38 x 300%
		= 10.14 hours
	Total	= 5.4 hours + 10.14 hours
		= 15.54 hours
	Payment	**= 15.54 hours x USD100/hr**
		= USD 1554

Therefore total of payment = USD 22420 + USD 1554 = USD23974

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